

### Equitable

#### Staff Diversity

Percentage of Tigard employees that are people of color

18.7% June 2022

14.1% June 2021

12.9% June 2020

12.5% Oct. 2019

10.2% Oct. 2018

● **19.4%** As of December 2022



● **92%** of community has access to technology and internet services they need to feel connected and empowered.



● **52** Recreation Scholarships Awarded equating to \$9,000 in total awards



### Walkable



● **51.2%** of community within walking distance of essential services

● **82** Pavement Condition Index

● **31.9** Miles of streets without sidewalks on either side



● **B** Park Quality Assessment Score

● **16** Miles of Trails

● **66%** of our community can walk to a developed park within 10 minutes



### Healthy



● **City Bond Rating**  
Indicates financial health. AAA is the top rating.

★ **AAA** S&P

**Aa1** Moody's

● **100%** compliance with drinking water standards



● **3.9%** Local Rate of Unemployment

● **87%** Rec programs filled to capacity

● **98%** of Recreation participants who had a 'GOOD' or 'VERY GOOD' experience



### Accessible

● **404** Units in the pipeline

● **864** Existing units of regulated affordable housing to date

● **City Podcast Downloads**  
**11,123** Talking Tigard

● **3,724** Average number of monthly communications from community

● **Library Programs & Attendees**  
**56** Programs **7,403** Attendees

● **Library Visitors**  
**104,296**

● **Library Items Checked Out**  
**575,939**

● **Dollar value of a library card**

 **\$304**

● **Increased Social Media Presence**  
Total Followers | % Change

 **8,125** | +26.03%  **21,559** | +5.73%

 **2,317** | +12.20%  **23,975** | +0.62%

For an in-depth look at our measures and benchmarks, visit [tigard-or.gov/ReportCard](http://tigard-or.gov/ReportCard)

Our Strategic Vision: **An equitable community that is walkable, healthy, and accessible for everyone.**

## 2023-2025 Council Goals

The Tigard City Council is pleased to present their 2023-2025 City Council goals. Every two years, the City Council gathers for a special work session to review progress on the previous goals, discuss current community challenges and opportunities, and identify shared goals that will advance the community and organization. The goals developed by the City Council are aligned with the City's vision and strategic plan and guide the City teammates in the development of their organizational work plan and budget.

To learn more, visit:  
[tigard-or.gov/CouncilGoals](http://tigard-or.gov/CouncilGoals)



## Reduce Houselessness



### Outcomes:

- Available transitional housing
- Wrap around services secured through partners
- City support to the business community to offset impacts

### Strategies:

- 1.1 Create transitional housing + secure wraparound services
- 1.2 Adopt a time, place + manner ordinance
- 1.3 Create grant programs to support businesses
- 1.4 Secure ongoing state funding
- 1.5 Provide Council with options for tenant protections

## Address Climate Change



### Outcomes:

- Reduce the City's carbon emissions
- Center climate in the Council's decision-making
- Develop a shared understanding of climate policy options with the City Council

### Strategies:

- 2.1 Prioritize carbon responsibility in the City of Tigard operations, projects, and policies

- 2.2 Build understanding on the City's climate work and how the organization is supporting it
- 2.3 Provide incentives for the community to transition to more climate friendly choices
- 2.4 Develop educational materials to build awareness and support homeowners/renters in reducing their carbon emissions

## Modernize & Improve City Services



### Outcomes:

- Total Tyler modules implemented according to assessment recommendations
- Facility modernization project is at the design and construction phase

### Strategies:

- 3.1 Appropriate the necessary teammate and financial resources for the Tyler
- 3.2 Acquire land for safe and modern public facilities
- 3.3 Secure funding for facilities
- 3.4 Conduct an education/ awareness campaign to build understanding and gauge levels of community support

## Enhance Community Safety & Access

### Outcomes:

- Improve traffic safety, provide equitable mobility options, and support climate goals
- Generate revenue to support desired public safety service levels
- Improve mobility for all in the community

### Strategies:

- 4.1 Identify + secure funding to complete the Hall Boulevard jurisdictional transfer
- 4.2 Pass a Police Services Levy
- 4.3 Increase funding to expand connectivity + support an active, healthy, accessible community

