



## **OCTOBER 2018 TIGARD POLICE DEPARTMENT STRATEGIC PLAN UPDATE**

### **Biannual Update**

During the employee rollout meeting of the Department's 2018-2021 Strategic plan, we stressed the importance of keeping employee's informed of our progress. The Department identified six strategic priorities:

#### **Focus on effective use of data and technology**

- ✓ Implement MARK 43 RMS platform Dec. 2018

#### **Strengthen community and City relations and partnerships**

- ✓ Chat with the Chief community engagement talks
- ✓ Increase social media reach – Next Door platform

#### **Enhance the professionalism of the department**

- ✓ 61% completion of policy/standards review for initial accreditation process, complete by Dec. 2018

#### **Strengthen our leadership system**

- ✓ Leadership topic presentations at monthly management meeting (different presenter)

#### **Build a high engagement culture**

- ✓ Increase in suggestions and feedback to the Chief
- ✓ Health and Wellness – Hired H&W coaches

#### **Build a responsive organization structure that assures efficient and effective deployment of resources.**

- ✓ Photo Enforcement Program approved by Council implementation target date February 2019
- ✓ Identify vendor for Citizen Online Reporting – implementation first quarter 2019



### **OAA Accreditation Standards Review**

**61% complete**

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**Mark 43 RMS  
Implementation  
Process on track for  
December 2018  
conversion**

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**Monthly Leadership  
topic presentations  
at Management  
Meetings**

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**Property and  
Evidence Complete  
Inventory Audit**

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**Photo Enforcement  
Program Approved by  
Council**

**Chat with the Chief  
events held October  
& November**

### **VISION**

Tigard Police are the guardians of the community. We are an engaged, resilient and progressive department working to make Tigard safer and more livable.