

Equitable

Staff Diversity



16.1% Jun. 2021

12.9% Jun. 2020

12.5% Oct. 2019

10.2% Oct. 2018

The city's community diversity is

26.9%

8 Graduates from Tigard GOLD



including immigrants, refugees, and US citizens with Iraq, Mexico, Somali & Turkish heritages

\$5.9M COVID Relief

TIGARD CARES **\$3.5M** for businesses

TIGARD AID **\$2.2M** for fees & charges

\$625K for unemployed **\$50K** for low-income households

\$125K for businesses **\$1.4M** for rate increase delays

RAFT **\$200K** for non-profit organization grants

\$90K Community Resiliency for morale activities

Walkable



3 locations for the 2nd season of 'Streets for People' which encourages walking and biking. There was one location last year.



66% of our community can walk to a developed park within 10 minutes

\$4,578 Cost per acre to maintain park land

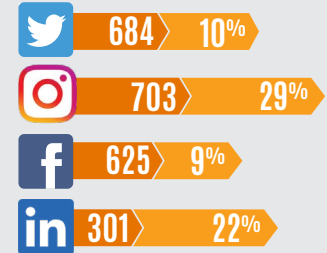
Accessible



761 Units of regulated affordable housing in the pipeline

23 Accessory dwelling units approved

Increased Social Media Presence



Healthy



Grant Funding

- \$737K** COVID Relief
- \$1.6M** Small Business Assistance
- \$37K** Safe Routes to School
- \$3.9M** Library Cooperative
- \$167K** Community Policing

17 Recreation Scholarships Awarded

3,133 Recreation event participants



Podcast Activity

5,004 Talking Tigard Downloads

454 En Contacto Downloads

Library Programs: **240**

6,914 Attendees

1,523 Average number of monthly communications from community

Most Common Topics





Tigard Police Department Update on Police Services Levy

As of June 2021, Tigard Police hired 10 of the 11 levy-funded positions. Originally estimated to take two years, we expect full levy staffing by December 2021.

Year 1 Accomplishments

Hired! 8 Patrol Officers

All levy-funded patrol officer positions have been filled. A mix of experienced officers from other agencies, along with those new to law enforcement, were hired.



Hired! School Resource Officer (SRO)

The program was on hiatus for most of the school year. After conversations with stakeholders, the Tigard-Tualatin School District voted to continue with a newly structured program. All three SROs, including the newly funded position, will report to schools in September.



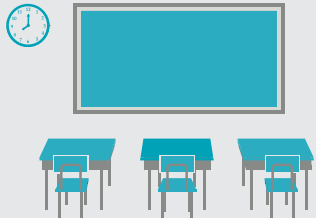
1 of 2 Hired! Non-Sworn Positions

The new Property & Evidence Specialist position was filled to process an anticipated increase in evidence gathered by the additional patrol officers and the increase in digital evidence from the body worn camera program.



Underway! Advanced Crisis Intervention / De-escalation Training

Advanced level classes, which must be held in person, were delayed due to COVID. By the end of June, only two officers completed advanced training. However, most officers attended a two-hour virtual de-escalation training.



Year 2 Plans

Now Hiring

Hire Non-Sworn Records Specialist

The Records Specialist position should be filled by December 2021 and will help manage the increased level of officer support needed as a result of the new hires.

New Hires Complete Training

By July 2022, levy hires will have completed the police academy and coaching training, which takes 12 - 18 months. At that time, they should be off probation and taking calls in 'solo status.'



Decrease Emergency Response Times

For 2020, the average emergency response time was 6:01 – an improvement from the 2019 average of 6:11 and the 2018 average of 6:14. With new officers trained, emergency response times are expected to drop.



COVID-19 contributed to lower traffic levels and decreased response times.

Increase Coverage Across 5 Police Districts

The current level is three or four officers per shift depending on the day of the week. The new minimum coverage will be five officers on the afternoon shift. We expect this will contribute to a reduction in emergency response times.



Complete Crisis Intervention / De-escalation Training

As COVID restrictions lift, officers will complete advanced training. We are in the planning stages to host an advanced crisis intervention course in early 2022.



“ Our new levy-funded officers bring a wide range of diverse backgrounds and lived experiences. They represent people who were laid off during COVID, are adopted or have adopted children from different racial backgrounds, speak Spanish and French, have decades of police experience, were born overseas, have masters degrees and come from several states. Our community will be well-served by this new group of guardians! ”

~ Chief Kathy McAlpine