City of Tigard
2024 - 2025 Salary Schedule
Management / Non-Represented Group

Range #			Minimum	Maximum
	MA	*Monthly*	$2,837.86	$3,710.52
M3	**Recreation Aide**	*Hourly*	$16.3723	$21.4068
		Annually	$34,054.32	$44,526.19
		Pay Period	$1,309.78	$1,712.55
	MB	*Monthly*	$2,981.53	$3,898.36
M3	**Senior Recreation Aide**	*Hourly*	$17.2011	$22.4905
		Annually	$35,778.32	$46,780.33
		Pay Period	$1,376.09	$1,799.24
	M7	*Monthly*	$3,723.52	$4,868.52
M3	**Intern I**	*Hourly*	$21.4818	$28.0876
		Annually	$44,682.22	$58,422.22
		Pay Period	$1,718.55	$2,247.01
	M8	*Monthly*	$3,816.61	$4,198.27
M3	**Seasonal Utility Worker**	*Hourly*	$22.0189	$24.2208
		Annually	$45,799.28	$50,379.21
		Pay Period	$1,761.51	$1,937.66
	M9	*Monthly*	$3,912.02	$5,114.99
M3	**Intern II**	*Hourly*	$22.5694	$29.5095
		Annually	$46,944.26	$61,379.85
		Pay Period	$1,805.55	$2,360.76
	M12	*Monthly*	$4,212.82	$5,508.28
M3	**Intern III**	*Hourly*	$24.3047	$31.7785
		Annually	$50,553.84	$66,099.38
		Pay Period	$1,944.38	$2,542.28
	M13	*Monthly*	$4,318.14	$5,645.99
M3	**Administrative Specialist II**	*Hourly*	$24.9123	$32.5730
		Annually	$51,817.68	$67,751.87
		Pay Period	$1,992.99	$2,605.84
	M18	*Monthly*	$4,885.58	$6,387.92
M3	**Human Resources Assistant**	*Hourly*	$28.1860	$36.8534
M3	**Risk Assistant**	*Annually*	$58,626.95	$76,655.02
		Pay Period	$2,254.88	$2,948.27
	M19	*Monthly*	$5,007.72	$6,547.62
M3	**Confidential Executive Assistant**	*Hourly*	$28.8907	$37.7747
		Annually	$60,092.62	$78,571.39
		Pay Period	$2,311.25	$3,021.98

* Position Not Currently Filled
Salary is effective 07/01/2024
Includes 4.1% COLA
Updated 07/14/2024

Range #			Minimum	Maximum
	M20	*Monthly*	$5,132.91	$6,711.31
M3	**Deputy City Recorder**	*Hourly*	$29.6130	$38.7191
M3	**Payroll Specialist**	*Annually*	$61,594.94	$80,535.68
		Pay Period	$2,369.04	$3,097.53
	M21	*Monthly*	$5,261.23	$6,879.09
M3	**Library Volunteer Coordinator**	*Hourly*	$30.3533	$39.6871
		Annually	$63,134.81	$82,549.07
		Pay Period	$2,428.26	$3,174.96
	M22	*Monthly*	$5,392.77	$7,051.07
M3	**Human Resources Specialist**	*Hourly*	$31.1121	$40.6792
M3	**Risk Management Technician***	*Annually*	$64,713.18	$84,612.80
M3	**Assistant Planner**	*Pay Period*	$2,488.97	$3,254.34
	M23	*Monthly*	$5,527.58	$7,227.34
M3	**Confidential Office Manager**	*Hourly*	$31.8899	$41.6962
M3	**Digital Communications Coordinator**	*Annually*	$66,331.01	$86,728.12
M3	**Executive Assistant to the City Manager**	*Pay Period*	$2,551.19	$3,335.70
M3	**Payroll Administrator**			
M3	**Program Coordinator**			
	M25	*Monthly*	$5,807.42	$7,593.23
M3	**Accountant**	*Hourly*	$33.5043	$43.8071
M3	**Computer Support Technician**	*Annually*	$69,689.02	$91,118.73
M3	**Emergency Services Coordinator**	*Pay Period*	$2,680.35	$3,504.57
M3	**Program Development Specialist**			
M3	**Recreation Coordinator**			
M3	**Web Services Coordinator**			
	M27	*Monthly*	$6,101.42	$7,977.63
M3	**Library Support Services Supervisor**	*Hourly*	$35.2005	$46.0248
		Annually	$73,217.03	$95,731.62
		Pay Period	$2,816.04	$3,681.99
	M28	*Monthly*	$6,253.95	$8,177.08
M3	**Associate Planner**	*Hourly*	$36.0805	$47.1754
		Annually	$75,047.45	$98,124.91
		Pay Period	$2,886.44	$3,774.03

Range #			Minimum	Maximum
	M29	*Monthly*	$6,410.30	$8,381.50
M2	**Building Division Services Supervisor**	*Hourly*	$36.9825	$48.3548
M2	**Court Operations Supervisor**	*Annually*	$76,923.64	$100,578.03
M2	**Library Services Supervisor**	*Pay Period*	$2,958.60	$3,868.39
M3	**Police Records Supervisor**			
M3	**Project Planner**			
M3	**Public Information Officer - Police**			
M3	**Senior Accountant**			
M2	**Utility Billing Supervisor**			

Range #			Minimum	Maximum
	M30	*Monthly*	$6,570.56	$8,591.04
M3	**Crime Analyst**	*Hourly*	$37.9071	$49.5637
M3	**Human Resources Analyst***	*Annually*	$78,846.73	$103,092.48
M3	**Management Analyst**	*Pay Period*	$3,032.57	$3,965.10

Range #			Minimum	Maximum
	M32	*Monthly*	$6,903.20	$9,025.96
M2	**City Recorder**	*Hourly*	$39.8261	$52.0729
M2	**Facilities Services Supervisor**	*Annually*	$82,838.35	$108,311.54
M2	**Public Works Supervisor**	*Pay Period*	$3,186.09	$4,165.83

Range #			Minimum	Maximum
	M33	*Monthly*	$7,075.78	$9,251.61
M2	**Project Manager**	*Hourly*	$40.8218	$53.3747
		Annually	$84,909.31	$111,019.32
		Pay Period	$3,265.74	$4,269.97

Range #			Minimum	Maximum
	M34	*Monthly*	$7,252.67	$9,482.90
M2	**Human Resources Business Partner**	*Hourly*	$41.8423	$54.7090
M2	**Senior Management Analyst**	*Annually*	$87,032.04	$113,794.81
M3	**Senior Planner**	*Pay Period*	$3,347.39	$4,376.72

Range #			Minimum	Maximum
	M35	*Monthly*	$7,433.99	$9,719.97
M3	**Database Administrator**	*Hourly*	$42.8884	$56.0768
M3	**GIS Program Administrator**	*Annually*	$89,207.84	$116,639.68
M3	**IT Project Manager-Business Analyst**	*Pay Period*	$3,431.07	$4,486.14
M3	**Network Administrator**			
M3	**Senior Transportation Planner**			
M3	**Systems Administrator**			
M3	**CyberSecurity Analyst**			

Range #			Minimum	Maximum
	M36	*Monthly*	$7,619.84	$9,962.97
M2	**Inspection Supervisor**	*Hourly*	$43.9606	$57.4787
M2	**Principal Management Analyst**	*Annually*	$91,438.03	$119,555.67
M2	**Senior Human Resources Business Partner**	*Pay Period*	$3,516.85	$4,598.29

Range #			Minimum	Maximum
	M37	*Monthly*	$7,810.33	$10,212.05
M2	**Principal Planner***	*Hourly*	$45.0596	$58.9157
M2	**Senior Project Engineer**	*Annually*	$93,723.99	$122,544.56
		Pay Period	$3,604.77	$4,713.25
	M38	*Monthly*	$8,005.59	$10,467.35
M2	**Business Manager**	*Hourly*	$46.1861	$60.3885
M2	**Risk Manager**	*Annually*	$96,067.09	$125,608.18
M2	**Program Manager**	*Pay Period*	$3,694.89	$4,831.08
M2	**Principal Transportation Planner**			
	M39	*Monthly*	$8,205.73	$10,729.03
M2	**Assistant to the City Manager**	*Hourly*	$47.3408	$61.8983
M2	**Communications Manager**	*Annually*	$98,468.76	$128,748.38
M2	**Fleet Facilities Operations Manager**	*Pay Period*	$3,787.26	$4,951.86
M2	**Library Division Manager**			
M2	**Parks, Recreation, & Green Infrastructure Manager**			
M2	**Redevelopment Manager**			
M2	**Senior Database Administrator**			
M2	**Senior Network Administrator**			
M2	**Senior Systems Administrator**			
	M40	*Monthly*	$8,410.87	$10,997.26
M2	**Economic Development Manager**	*Hourly*	$48.5243	$63.4457
M2	**Planning Manager**	*Annually*	$100,930.48	$131,967.09
M2	**Principal Engineer**	*Pay Period*	$3,881.94	$5,075.66
	M42	*Monthly*	$8,836.67	$11,553.99
M2	**Assistant City Engineer**	*Hourly*	$50.9808	$66.6577
M2	**Building Official**	*Annually*	$106,040.09	$138,647.92
M2	**PW Utility Operations Manager**	*Pay Period*	$4,078.46	$5,332.61
	M43	*Monthly*	$9,057.59	$11,842.84
M3	**Police Sergeant**	*Hourly*	$52.2553	$68.3241
		Annually	$108,691.09	$142,114.12
		Pay Period	$4,180.43	$5,465.93
	M46	*Monthly*	$9,754.03	$12,753.45
M2	**Assistant Community Development Director**	*Hourly*	$56.2733	$73.5776
M2	**Assistant Finance Director**	*Annually*	$117,048.41	$153,041.36
M2	**Assistant Public Works Director**	*Pay Period*	$4,501.86	$5,886.21
M2	**City Engineer**			
M2	**Information Technology Manager**			
M2	**Police Lieutenant**			

Range #			Minimum	Maximum
	M49	*Monthly*	$10,504.03	$13,734.07
M2	**Police Commander**	*Hourly*	$60.6002	$79.2350
		Annually	$126,048.34	$164,808.81
		Pay Period	$4,848.01	$6,338.80
	M50	*Monthly*	$10,766.63	$14,077.42
M1	**Central Services Director**	*Hourly*	$62.12	$81.22
M1	**Director of Community Development**	*Annually*	$129,199.55	$168,929.03
M1	**Director of Library Services**	*Pay Period*	$4,969.21	$6,497.27
M1	**Financial Services Director**			
M1	**Human Resources Director**			
M1	**Public Works Director**			
M1	**Information Technology Director**			
	M52	*Monthly*	$11,311.69	$14,790.09
M1	**Assistant City Manager**	*Hourly*	$65.2597	$85.3274
M1	**City Attorney**	*Annually*	$135,740.28	$177,481.06
		Pay Period	$5,220.78	$6,826.19
	M54	*Monthly*	$11,884.34	$15,538.84
M1	**Police Chief**	*Hourly*	$68.5635	$89.6471
		Annually	$142,612.13	$186,466.04
		Pay Period	$5,485.08	$7,171.77
	M66	*Monthly*	$15,983.12	$20,898.01
M1	**Municipal Court Judge**	*Hourly*	$92.2103	$120.5654
		Annually	$191,797.46	$250,776.10
		Pay Period	$7,376.83	$9,645.23

* Position Not Currently Filled
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Updated 07/14/2024