

City of Tigard
2021 - 2022 Salary Schedule
Management / Non-Represented Group

Updated 7/8/2021

Range #		Minimum	Maximum
MA	<i>Monthly</i>	\$2,446.98727	\$3,199.44761
M3 Recreation Aide	<i>Hourly</i>	\$14.11723	\$18.45835
	<i>Annually</i>	\$29,363.84726	\$38,393.37128
	<i>Pay Period</i>	\$1,129.37874	\$1,476.66813
MB	<i>Monthly</i>	\$2,570.86600	\$3,361.41964
M3 Senior Recreation Aide	<i>Hourly</i>	\$14.83192	\$19.39281
	<i>Annually</i>	\$30,850.39203	\$40,337.03570
	<i>Pay Period</i>	\$1,186.55354	\$1,551.42445
M7	<i>Monthly</i>	\$3,210.65935	\$4,197.95252
M3 Administrative Specialist I	<i>Hourly</i>	\$18.52303	\$24.21896
	<i>Annually</i>	\$38,527.91221	\$50,375.43020
	<i>Pay Period</i>	\$1,481.84278	\$1,937.51655
M8	<i>Monthly</i>	\$3,290.92583	\$3,620.01842
M3 Seasonal Utility Worker	<i>Hourly</i>	\$18.98611	\$20.88472
	<i>Annually</i>	\$39,491.11002	\$43,440.22102
	<i>Pay Period</i>	\$1,518.88885	\$1,670.77773
M13	<i>Monthly</i>	\$3,723.38052	\$4,868.33790
M3 Administrative Specialist II	<i>Hourly</i>	\$21.48104	\$28.08656
	<i>Annually</i>	\$44,680.56621	\$58,420.05485
	<i>Pay Period</i>	\$1,718.48332	\$2,246.92519
M18	<i>Monthly</i>	\$4,212.66330	\$5,508.07749
M3 Human Resources Assistant	<i>Hourly</i>	\$24.30383	\$31.77737
	<i>Annually</i>	\$50,551.95957	\$66,096.92985
	<i>Pay Period</i>	\$1,944.30614	\$2,542.18961
M19	<i>Monthly</i>	\$4,317.97988	\$5,645.77942
M3 Confidential Executive Assistant	<i>Hourly</i>	\$24.91142	\$32.57180
	<i>Annually</i>	\$51,815.75856	\$67,749.35310
	<i>Pay Period</i>	\$1,992.91379	\$2,605.74435

* Position Not Currently Filled
Salary is effective 07/01/2021
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Range #		Minimum	Maximum
M20	<i>Monthly</i>	\$4,425.92938	\$5,786.92391
M3 Deputy City Recorder	<i>Hourly</i>	\$25.53421	\$33.38610
M3 Payroll Specialist	<i>Annually</i>	\$53,111.15252	\$69,443.08692
	<i>Pay Period</i>	\$2,042.73664	\$2,670.88796
M21	<i>Monthly</i>	\$4,536.57761	\$5,931.59701
M3 Library Volunteer Coordinator	<i>Hourly</i>	\$26.17256	\$34.22075
	<i>Annually</i>	\$54,438.93133	\$71,179.16410
	<i>Pay Period</i>	\$2,093.80505	\$2,737.66016
M22	<i>Monthly</i>	\$4,649.99205	\$6,079.88693
M3 Human Resources Specialist	<i>Hourly</i>	\$26.82688	\$35.07627
M3 Risk Management Technician*	<i>Annually</i>	\$55,799.90462	\$72,958.64320
M3 Assistant Planner	<i>Pay Period</i>	\$2,146.15018	\$2,806.10166
M23	<i>Monthly</i>	\$4,766.24185	\$6,231.88411
M3 Confidential Office Manager	<i>Hourly</i>	\$27.49755	\$35.95318
M3 Digital Communications Coordinator	<i>Annually</i>	\$57,194.90223	\$74,782.60928
M3 Executive Assistant to the City Manager	<i>Pay Period</i>	\$2,199.80393	\$2,876.25420
M3 Payroll Administrator			
M3 Program Coordinator			
M25	<i>Monthly</i>	\$5,007.53285	\$6,547.37324
M3 Accountant	<i>Hourly</i>	\$28.88961	\$37.77331
M3 Computer Support Technician	<i>Annually</i>	\$60,090.39416	\$78,568.47887
M3 Emergency Services Coordinator	<i>Pay Period</i>	\$2,311.16901	\$3,021.86457
M3 Program Development Specialist			
M3 Recreation Coordinator			
M3 Web Services Coordinator			
M27	<i>Monthly</i>	\$5,261.03920	\$6,878.83401
M3 Library Support Services Supervisor	<i>Hourly</i>	\$30.35215	\$39.68558
	<i>Annually</i>	\$63,132.47036	\$82,546.00812
	<i>Pay Period</i>	\$2,428.17194	\$3,174.84647

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Range #		Minimum	Maximum
M28		\$5,392.56518	\$7,050.80486
M3 Associate Planner	<i>Monthly</i>		
	<i>Hourly</i>	\$31.11095	\$40.67772
	<i>Annually</i>	\$64,710.78212	\$84,609.65832
	<i>Pay Period</i>	\$2,488.87624	\$3,254.21763
M29		\$5,527.37931	\$7,227.07498
M3 Building Division Services Supervisor	<i>Hourly</i>	\$31.88873	\$41.69466
M2 Court Operations Supervisor	<i>Annually</i>	\$66,328.55168	\$86,724.89978
M3 Library Services Supervisor	<i>Pay Period</i>	\$2,551.09814	\$3,335.57307
M3 Police Records Supervisor			
M3 Public Information Officer - Police			
M3 Senior Accountant			
M2 Utility Billing Supervisor			
M30		\$5,665.56379	\$7,407.75186
M3 Crime Analyst	<i>Hourly</i>	\$32.68594	\$42.73703
M3 Human Resources Analyst*	<i>Annually</i>	\$67,986.76547	\$88,893.02227
M3 Management Analyst	<i>Pay Period</i>	\$2,614.87559	\$3,418.96240
M32		\$5,952.38296	\$7,782.76929
M2 City Recorder	<i>Hourly</i>	\$34.34067	\$44.90059
M2 Facilities Services Supervisor	<i>Annually</i>	\$71,428.59547	\$93,393.23153
M2 Public Works Supervisor	<i>Pay Period</i>	\$2,747.25367	\$3,592.04737
M33		\$6,101.19253	\$7,977.33853
M2 Project Manager	<i>Hourly</i>	\$35.19919	\$46.02311
	<i>Annually</i>	\$73,214.31036	\$95,728.06231
	<i>Pay Period</i>	\$2,815.93501	\$3,681.84855
M34		\$6,253.72234	\$8,176.77199
M2 Human Resources Business Partner	<i>Hourly</i>	\$36.07917	\$47.17368
M2 Senior Management Analyst	<i>Annually</i>	\$75,044.66811	\$98,121.26387
M3 Senior Planner	<i>Pay Period</i>	\$2,886.33339	\$3,773.89476

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Range #		Minimum	Maximum
M35		\$6,410.06540	\$8,381.19129
M3 Database Administrator	<i>Monthly</i>		
	<i>Hourly</i>	\$36.98115	\$48.35303
M3 GIS Program Administrator	<i>Annually</i>	\$76,920.78482	\$100,574.29547
M3 IT Project Manager-Business Analyst	<i>Pay Period</i>	\$2,958.49172	\$3,868.24213
M3 Network Administrator			
M3 Senior Transportation Planner			
M3 Systems Administrator			
M36		\$6,570.31704	\$8,590.72107
M2 Inspection Supervisor	<i>Monthly</i>		
	<i>Hourly</i>	\$37.90568	\$49.56185
M2 Principal Management Analyst	<i>Annually</i>	\$78,843.80444	\$103,088.65286
M2 Senior Human Resources Business Partner	<i>Pay Period</i>	\$3,032.45402	\$3,964.94819
M37		\$6,734.57496	\$8,805.48910
M2 Principal Planner*	<i>Monthly</i>		
	<i>Hourly</i>	\$38.85332	\$50.80090
M2 Senior Project Engineer	<i>Annually</i>	\$80,814.89955	\$105,665.86918
	<i>Pay Period</i>	\$3,108.26537	\$4,064.07189
M38		\$6,902.93934	\$9,025.62633
M2 Business Manager	<i>Monthly</i>		
	<i>Hourly</i>	\$39.82465	\$52.07092
M2 Risk Manager	<i>Annually</i>	\$82,835.27204	\$108,307.51591
	<i>Pay Period</i>	\$3,185.97200	\$4,165.67369
M39		\$7,075.51282	\$9,251.26698
M2 Assistant to the City Manager	<i>Monthly</i>		
	<i>Hourly</i>	\$40.82027	\$53.37269
M2 Communications Manager	<i>Annually</i>	\$84,906.15384	\$111,015.20380
M2 Fleet Facilities Operations Manager	<i>Pay Period</i>	\$3,265.62130	\$4,269.81553
M2 Library Division Manager			
M2 Parks, Recreation, & Green Infrastructure Manager			
M3 Police Sergeant			
M2 Redevelopment Project Manager			
M2 Senior Database Administrator			
M2 Senior Network Administrator			
M2 Senior Systems Administrator			

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Range #		Minimum	Maximum
M40		\$7,252.40064	\$9,482.54866
M2 Economic Development Manager	<i>Monthly</i>		
	<i>Hourly</i>	\$41.84077	\$54.70701
M2 Planning Manager	<i>Annually</i>	\$87,028.80768	\$113,790.58390
M2 Principal Engineer	<i>Pay Period</i>	\$3,347.26183	\$4,376.56092
M42		\$7,619.55342	\$9,962.60268
M2 Assistant City Engineer	<i>Monthly</i>		
	<i>Hourly</i>	\$43.95896	\$57.47655
M2 Building Official	<i>Annually</i>	\$91,434.64107	\$119,551.23221
M2 PW Utility Operations Manager	<i>Pay Period</i>	\$3,516.71696	\$4,598.12432
M44		\$8,005.29331	\$10,466.95944
M2 Police Lieutenant	<i>Monthly</i>		
	<i>Hourly</i>	\$46.18438	\$60.38630
	<i>Annually</i>	\$96,063.51978	\$125,603.51334
	<i>Pay Period</i>	\$3,694.75076	\$4,830.90436
M46		\$8,410.56129	\$10,996.84927
M2 Assistant Community Development Director	<i>Monthly</i>		
	<i>Hourly</i>	\$48.52247	\$63.44336
M2 Assistant Finance Director	<i>Annually</i>	\$100,926.73547	\$131,962.19120
M2 Assistant Public Works Director	<i>Pay Period</i>	\$3,881.79752	\$5,075.46889
M2 City Engineer			
M2 Information Technology Manager			
M48		\$8,836.34595	\$11,553.56476
M2 Police Commander	<i>Monthly</i>		
	<i>Hourly</i>	\$50.97892	\$66.65518
	<i>Annually</i>	\$106,036.15145	\$138,642.77713
	<i>Pay Period</i>	\$4,078.31352	\$5,332.41451
M50		\$9,283.68597	\$12,138.46398
M1 Central Services Director	<i>Monthly</i>		
	<i>Hourly</i>	\$53.55973	\$70.02960
M1 Director of Community Development	<i>Annually</i>	\$111,404.23162	\$145,661.56772
M1 Director of Library Services	<i>Pay Period</i>	\$4,284.77814	\$5,602.36799
M1 Financial and Information Services Director			
M1 Human Resources Director			
M1 Public Works Director			

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Range #		Minimum	Maximum
M52		<i>Monthly</i>	\$9,753.67257
M1	Assistant City Manager	<i>Hourly</i>	\$73.57485
M1	City Attorney	<i>Annually</i>	\$117,044.07084
		<i>Pay Period</i>	\$4,501.69503
M54		<i>Monthly</i>	\$10,247.45224
M1	Police Chief	<i>Hourly</i>	\$77.29958
		<i>Annually</i>	\$122,969.42693
		<i>Pay Period</i>	\$4,729.59334
M66		<i>Monthly</i>	\$13,781.68400
M1	Municipal Court Judge	<i>Hourly</i>	\$103.95933
		<i>Annually</i>	\$165,380.20800
		<i>Pay Period</i>	\$6,360.77723

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