

City of Tigard
2021 - 2022 Salary Schedule
SEIU Group

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
S12	<i>Monthly</i>	\$2,429.00	\$2,550.00	\$2,678.00	\$2,812.00	\$2,953.00	\$3,101.00	\$3,256.00
Library Aide	<i>Hourly</i>	\$14.01	\$14.71	\$15.45	\$16.22	\$17.04	\$17.89	\$18.78
	<i>Annually</i>	\$29,148.00	\$30,600.00	\$32,136.00	\$33,744.00	\$35,436.00	\$37,212.00	\$39,072.00
	<i>Pay Period</i>	\$1,121.08	\$1,176.92	\$1,236.00	\$1,297.85	\$1,362.92	\$1,431.23	\$1,502.77
S22	<i>Monthly</i>	\$3,109.00	\$3,264.00	\$3,427.00	\$3,598.00	\$3,778.00	\$3,967.00	\$4,165.00
Accounting Assistant I Administrative Specialist I Court Clerk I	<i>Hourly</i>	\$17.94	\$18.83	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03
	<i>Annually</i>	\$37,308.00	\$39,168.00	\$41,124.00	\$43,176.00	\$45,336.00	\$47,604.00	\$49,980.00
	<i>Pay Period</i>	\$1,434.92	\$1,506.46	\$1,581.69	\$1,660.62	\$1,743.69	\$1,830.92	\$1,922.31
S24	<i>Monthly</i>	\$3,267.00	\$3,430.00	\$3,602.00	\$3,782.00	\$3,971.00	\$4,170.00	\$4,379.00
Reprographics Specialist	<i>Hourly</i>	\$18.85	\$19.79	\$20.78	\$21.82	\$22.91	\$24.06	\$25.26
	<i>Annually</i>	\$39,204.00	\$41,160.00	\$43,224.00	\$45,384.00	\$47,652.00	\$50,040.00	\$52,548.00
	<i>Pay Period</i>	\$1,507.85	\$1,583.08	\$1,662.46	\$1,745.54	\$1,832.77	\$1,924.62	\$2,021.08
S25	<i>Monthly</i>	\$3,348.00	\$3,515.00	\$3,691.00	\$3,876.00	\$4,070.00	\$4,274.00	\$4,488.00
Library Assistant	<i>Hourly</i>	\$19.32	\$20.28	\$21.29	\$22.36	\$23.48	\$24.66	\$25.89
	<i>Annually</i>	\$40,176.00	\$42,180.00	\$44,292.00	\$46,512.00	\$48,840.00	\$51,288.00	\$53,856.00
	<i>Pay Period</i>	\$1,545.23	\$1,622.31	\$1,703.54	\$1,788.92	\$1,878.46	\$1,972.62	\$2,071.38
S26	<i>Monthly</i>	\$3,432.00	\$3,604.00	\$3,784.00	\$3,973.00	\$4,172.00	\$4,381.00	\$4,600.00
Records Technician	<i>Hourly</i>	\$19.80	\$20.79	\$21.83	\$22.92	\$24.07	\$25.28	\$26.54
	<i>Annually</i>	\$41,184.00	\$43,248.00	\$45,408.00	\$47,676.00	\$50,064.00	\$52,572.00	\$55,200.00
	<i>Pay Period</i>	\$1,584.00	\$1,663.38	\$1,746.46	\$1,833.69	\$1,925.54	\$2,022.00	\$2,123.08
S27	<i>Monthly</i>	\$3,518.00	\$3,694.00	\$3,879.00	\$4,073.00	\$4,277.00	\$4,491.00	\$4,716.00
Utility Worker I	<i>Hourly</i>	\$20.30	\$21.31	\$22.38	\$23.50	\$24.68	\$25.91	\$27.21
	<i>Annually</i>	\$42,216.00	\$44,328.00	\$46,548.00	\$48,876.00	\$51,324.00	\$53,892.00	\$56,592.00
	<i>Pay Period</i>	\$1,623.69	\$1,704.92	\$1,790.31	\$1,879.85	\$1,974.00	\$2,072.77	\$2,176.62
S28	<i>Monthly</i>	\$3,609.00	\$3,789.00	\$3,978.00	\$4,177.00	\$4,386.00	\$4,605.00	\$4,835.00
Administrative Specialist II Court Clerk II	<i>Hourly</i>	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$26.57	\$27.89
	<i>Annually</i>	\$43,308.00	\$45,468.00	\$47,736.00	\$50,124.00	\$52,632.00	\$55,260.00	\$58,020.00
	<i>Pay Period</i>	\$1,665.69	\$1,748.77	\$1,836.00	\$1,927.85	\$2,024.31	\$2,125.38	\$2,231.54

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S29	<i>Monthly</i>	\$3,697.00	\$3,882.00	\$4,076.00	\$4,280.00	\$4,494.00	\$4,719.00	\$4,955.00
Accounting Assistant II	<i>Hourly</i>	\$21.33	\$22.40	\$23.52	\$24.69	\$25.93	\$27.23	\$28.59
Customer Service Field Worker	<i>Annually</i>	\$44,364.00	\$46,584.00	\$48,912.00	\$51,360.00	\$53,928.00	\$56,628.00	\$59,460.00
Permit Technician Assistant	<i>Pay Period</i>	\$1,706.31	\$1,791.69	\$1,881.23	\$1,975.38	\$2,074.15	\$2,178.00	\$2,286.92
Senior Library Assistant								
S30	<i>Monthly</i>	\$3,790.00	\$3,980.00	\$4,179.00	\$4,388.00	\$4,607.00	\$4,837.00	\$5,079.00
Senior Court Clerk	<i>Hourly</i>	\$21.87	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91	\$29.30
Facilities Maintenance Technician I	<i>Annually</i>	\$45,480.00	\$47,760.00	\$50,148.00	\$52,656.00	\$55,284.00	\$58,044.00	\$60,948.00
	<i>Pay Period</i>	\$1,749.23	\$1,836.92	\$1,928.77	\$2,025.23	\$2,126.31	\$2,232.46	\$2,344.15
S31	<i>Monthly</i>	\$3,884.00	\$4,078.00	\$4,282.00	\$4,496.00	\$4,721.00	\$4,957.00	\$5,205.00
Engineering Technician I	<i>Hourly</i>	\$22.41	\$23.53	\$24.70	\$25.94	\$27.24	\$28.60	\$30.03
Fleet Maintenance Technician	<i>Annually</i>	\$46,608.00	\$48,936.00	\$51,384.00	\$53,952.00	\$56,652.00	\$59,484.00	\$62,460.00
Utility Worker II	<i>Pay Period</i>	\$1,792.62	\$1,882.15	\$1,976.31	\$2,075.08	\$2,178.92	\$2,287.85	\$2,402.31
S32	<i>Monthly</i>	\$3,980.00	\$4,179.00	\$4,388.00	\$4,607.00	\$4,837.00	\$5,079.00	\$5,333.00
Facilities Maintenance Technician II	<i>Hourly</i>	\$22.96	\$24.11	\$25.32	\$26.58	\$27.91	\$29.30	\$30.77
Program Specialist	<i>Annually</i>	\$47,760.00	\$50,148.00	\$52,656.00	\$55,284.00	\$58,044.00	\$60,948.00	\$63,996.00
Senior Administrative Specialist	<i>Pay Period</i>	\$1,836.92	\$1,928.77	\$2,025.23	\$2,126.31	\$2,232.46	\$2,344.15	\$2,461.38
S33	<i>Monthly</i>	\$4,080.00	\$4,284.00	\$4,498.00	\$4,723.00	\$4,959.00	\$5,207.00	\$5,467.00
Senior Accounting Assistant	<i>Hourly</i>	\$23.54	\$24.72	\$25.95	\$27.25	\$28.61	\$30.04	\$31.54
Senior Customer Service Field Worker	<i>Annually</i>	\$48,960.00	\$51,408.00	\$53,976.00	\$56,676.00	\$59,508.00	\$62,484.00	\$65,604.00
Water Utility Tech I	<i>Pay Period</i>	\$1,883.08	\$1,977.23	\$2,076.00	\$2,179.85	\$2,288.77	\$2,403.23	\$2,523.23
S34	<i>Monthly</i>	\$4,181.00	\$4,390.00	\$4,610.00	\$4,841.00	\$5,083.00	\$5,337.00	\$5,604.00
Engineering Assistant *	<i>Hourly</i>	\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33
	<i>Annually</i>	\$50,172.00	\$52,680.00	\$55,320.00	\$58,092.00	\$60,996.00	\$64,044.00	\$67,248.00
	<i>Pay Period</i>	\$1,929.69	\$2,026.15	\$2,127.69	\$2,234.31	\$2,346.00	\$2,463.23	\$2,586.46
S35	<i>Monthly</i>	\$4,287.00	\$4,501.00	\$4,726.00	\$4,962.00	\$5,210.00	\$5,471.00	\$5,745.00
CMMS Specialist	<i>Hourly</i>	\$24.73	\$25.97	\$27.27	\$28.63	\$30.06	\$31.56	\$33.14
Mechanic *	<i>Annually</i>	\$51,444.00	\$54,012.00	\$56,712.00	\$59,544.00	\$62,520.00	\$65,652.00	\$68,940.00
Permit Technician	<i>Pay Period</i>	\$1,978.62	\$2,077.38	\$2,181.23	\$2,290.15	\$2,404.62	\$2,525.08	\$2,651.54
Records Management Specialist								
Purchasing Specialist								

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S36	<i>Monthly</i>	\$4,395.00	\$4,615.00	\$4,846.00	\$5,088.00	\$5,342.00	\$5,609.00	\$5,889.00
GIS Technician II	<i>Hourly</i>	\$25.36	\$26.63	\$27.96	\$29.35	\$30.82	\$32.36	\$33.98
	<i>Annually</i>	\$52,740.00	\$55,380.00	\$58,152.00	\$61,056.00	\$64,104.00	\$67,308.00	\$70,668.00
	<i>Pay Period</i>	\$2,028.46	\$2,130.00	\$2,236.62	\$2,348.31	\$2,465.54	\$2,588.77	\$2,718.00
S37	<i>Monthly</i>	\$4,503.00	\$4,728.00	\$4,964.00	\$5,212.00	\$5,473.00	\$5,747.00	\$6,034.00
Building Inspector I	<i>Hourly</i>	\$25.98	\$27.28	\$28.64	\$30.07	\$31.58	\$33.16	\$34.81
Code Compliance Officer	<i>Annually</i>	\$54,036.00	\$56,736.00	\$59,568.00	\$62,544.00	\$65,676.00	\$68,964.00	\$72,408.00
Engineering Technician II	<i>Pay Period</i>	\$2,078.31	\$2,182.15	\$2,291.08	\$2,405.54	\$2,526.00	\$2,652.46	\$2,784.92
Librarian								
Senior Facilities Maintenance Technician								
Senior Utility Worker								
Water Utility Tech II								
S39	<i>Monthly</i>	\$4,730.00	\$4,967.00	\$5,215.00	\$5,476.00	\$5,750.00	\$6,038.00	\$6,340.00
Senior Permit Technician	<i>Hourly</i>	\$27.29	\$28.66	\$30.09	\$31.59	\$33.17	\$34.83	\$36.58
	<i>Annually</i>	\$56,760.00	\$59,604.00	\$62,580.00	\$65,712.00	\$69,000.00	\$72,456.00	\$76,080.00
	<i>Pay Period</i>	\$2,183.08	\$2,292.46	\$2,406.92	\$2,527.38	\$2,653.85	\$2,786.77	\$2,926.15
S40	<i>Monthly</i>	\$4,850.00	\$5,093.00	\$5,348.00	\$5,615.00	\$5,896.00	\$6,191.00	\$6,501.00
Graphic Designer	<i>Hourly</i>	\$27.98	\$29.38	\$30.85	\$32.39	\$34.02	\$35.72	\$37.51
Information Technology Specialist	<i>Annually</i>	\$58,200.00	\$61,116.00	\$64,176.00	\$67,380.00	\$70,752.00	\$74,292.00	\$78,012.00
	<i>Pay Period</i>	\$2,238.46	\$2,350.62	\$2,468.31	\$2,591.54	\$2,721.23	\$2,857.38	\$3,000.46
S41	<i>Monthly</i>	\$4,971.00	\$5,220.00	\$5,481.00	\$5,755.00	\$6,043.00	\$6,345.00	\$6,662.00
Senior Engineering Technician	<i>Hourly</i>	\$28.68	\$30.12	\$31.62	\$33.20	\$34.86	\$36.61	\$38.43
Senior Librarian	<i>Annually</i>	\$59,652.00	\$62,640.00	\$65,772.00	\$69,060.00	\$72,516.00	\$76,140.00	\$79,944.00
Senior Water Utility Technician	<i>Pay Period</i>	\$2,294.31	\$2,409.23	\$2,529.69	\$2,656.15	\$2,789.08	\$2,928.46	\$3,074.77
S42	<i>Monthly</i>	\$5,094.00	\$5,349.00	\$5,616.00	\$5,897.00	\$6,192.00	\$6,502.00	\$6,827.00
Plans Examiner	<i>Hourly</i>	\$29.39	\$30.86	\$32.40	\$34.02	\$35.72	\$37.51	\$39.39
Senior Graphic Designer	<i>Annually</i>	\$61,128.00	\$64,188.00	\$67,392.00	\$70,764.00	\$74,304.00	\$78,024.00	\$81,924.00
	<i>Pay Period</i>	\$2,351.08	\$2,468.77	\$2,592.00	\$2,721.69	\$2,857.85	\$3,000.92	\$3,150.92

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S43	<i>Monthly</i>	\$5,224.00	\$5,485.00	\$5,759.00	\$6,047.00	\$6,349.00	\$6,666.00	\$6,999.00
Building Inspector II	<i>Hourly</i>	\$30.14	\$31.64	\$33.23	\$34.89	\$36.63	\$38.46	\$40.38
	<i>Annually</i>	\$62,688.00	\$65,820.00	\$69,108.00	\$72,564.00	\$76,188.00	\$79,992.00	\$83,988.00
	<i>Pay Period</i>	\$2,411.08	\$2,531.54	\$2,658.00	\$2,790.92	\$2,930.31	\$3,076.62	\$3,230.31
S44	<i>Monthly</i>	\$5,353.00	\$5,621.00	\$5,902.00	\$6,197.00	\$6,507.00	\$6,832.00	\$7,174.00
Environmental Program Coordinator GIS Programmer Analyst Project Coordinator	<i>Hourly</i>	\$30.88	\$32.43	\$34.05	\$35.75	\$37.54	\$39.42	\$41.39
	<i>Annually</i>	\$64,236.00	\$67,452.00	\$70,824.00	\$74,364.00	\$78,084.00	\$81,984.00	\$86,088.00
	<i>Pay Period</i>	\$2,470.62	\$2,594.31	\$2,724.00	\$2,860.15	\$3,003.23	\$3,153.23	\$3,311.08
S45	<i>Monthly</i>	\$5,489.00	\$5,763.00	\$6,051.00	\$6,354.00	\$6,672.00	\$7,006.00	\$7,356.00
Engineering Construction Inspector *	<i>Hourly</i>	\$31.67	\$33.25	\$34.91	\$36.66	\$38.49	\$40.42	\$42.44
	<i>Annually</i>	\$65,868.00	\$69,156.00	\$72,612.00	\$76,248.00	\$80,064.00	\$84,072.00	\$88,272.00
	<i>Pay Period</i>	\$2,533.38	\$2,659.85	\$2,792.77	\$2,932.62	\$3,079.38	\$3,233.54	\$3,395.08
S46	<i>Monthly</i>	\$5,624.00	\$5,905.00	\$6,200.00	\$6,510.00	\$6,836.00	\$7,178.00	\$7,537.00
	<i>Hourly</i>	\$32.45	\$34.07	\$35.77	\$37.56	\$39.44	\$41.41	\$43.48
	<i>Annually</i>	\$67,488.00	\$70,860.00	\$74,400.00	\$78,120.00	\$82,032.00	\$86,136.00	\$90,444.00
	<i>Pay Period</i>	\$2,595.69	\$2,725.38	\$2,861.54	\$3,004.62	\$3,155.08	\$3,312.92	\$3,478.62
S47	<i>Monthly</i>	\$5,764.00	\$6,052.00	\$6,355.00	\$6,673.00	\$7,007.00	\$7,357.00	\$7,725.00
Senior Building Inspector Senior Plans Examiner Senior GIS Programmer Analyst	<i>Hourly</i>	\$33.25	\$34.92	\$36.66	\$38.50	\$40.43	\$42.44	\$44.57
	<i>Annually</i>	\$69,168.00	\$72,624.00	\$76,260.00	\$80,076.00	\$84,084.00	\$88,284.00	\$92,700.00
	<i>Pay Period</i>	\$2,660.31	\$2,793.23	\$2,933.08	\$3,079.85	\$3,234.00	\$3,395.54	\$3,565.38
S48	<i>Monthly</i>	\$5,907.00	\$6,202.00	\$6,512.00	\$6,838.00	\$7,180.00	\$7,539.00	\$7,916.00
Senior Environmental Program Coordinator	<i>Hourly</i>	\$34.08	\$35.78	\$37.57	\$39.45	\$41.42	\$43.49	\$45.67
	<i>Annually</i>	\$70,884.00	\$74,424.00	\$78,144.00	\$82,056.00	\$86,160.00	\$90,468.00	\$94,992.00
	<i>Pay Period</i>	\$2,726.31	\$2,862.46	\$3,005.54	\$3,156.00	\$3,313.85	\$3,479.54	\$3,653.54

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